



EMPLOYMENT OPPORTUNITY

Island Métis Family & Community Services Society provides a variety of support programs to Métis children and families living in the greater Victoria area. Currently, IMFCSS is accepting employment applications for the following position.

Neurodiversity/Youth Support Worker (Full-Time Permanent Position)

Minimum qualifications, ALL of which must be met in order to be considered for the position:

- B.S.W. or B.A. in Child and Youth Care or demonstrated equivalent experience.
- Working knowledge of the Child, Family & Community Services Act (CFCSA) and all other legislation relevant to Child Protection work. Knowledge must be current, within the last two years.
- Knowledge of social work policies, procedures, ethics, principles and practice.
- Knowledge of Indigenous cultures and contemporary issues affecting Indigenous peoples, preferably Métis.
- Valid driver's license and reliable transportation required.
- Excellent organizational, record-keeping and management skills.
- Proficiency in the use of computer software, including ability to create statistical reports in Microsoft Word and Microsoft Excel.

Experience:

- One to two years recent, and directly related, experience in family and child welfare, (depending upon degree), preferably in an indigenous organization; and
- One to two years recent, and directly related, experience in family and child welfare, (depending upon degree), preferably in an indigenous organization, working with children, youth and/or adults living with FASD and other similar neurodiverse conditions.

Benefits:

- Union membership (required).
- Vacation: Starting at 15 vacation days per year.
- Sick Leave: 12 sick days per year.
- Participation in a defined benefit pension plan with the Municipal Pension Plan.
- Medical Services Plan.
- Optional Extended Health & Dental benefits.
- Closed all statutory holidays.

Location:

- At the office of Island Métis Family & Community Services Society, located at 345 Wale Road, Victoria. Outreach work is expected.

This position requires union membership. Hourly rate is between \$28.32 - \$32.51 based on the JJEP Grid, Level 12. Normal schedule of work is 35 hours per week, performed Monday to Friday between the hours of 8:30 AM to 4:30 PM, with the schedule to be set in collaboration with management and based on program need.

In accordance with *Section 41* of the *Human Rights Act*, preference may be given to persons of Métis ancestry. *This position is open to male and female and gender diverse applicants.*



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Complete Job Descriptions can be provided upon request.

Interested persons are invited to submit a cover letter and resume, clearly outlining how they meet all of the above qualifications for this position to:

Paulina Galván
Island Métis Family & Community Services Society
345 Wale Road, Victoria, BC V9B 6X2
Telephone: 250-391-9924
Email: paulina@metis.ca

This posting is open until the position is filled.