



Quesnel & District Child Development Centre

We acknowledge with humility and respect that the land on which we work is the traditional and unceded territory of the Lhtako Dené Nation.

Q&DCDC JOB POSTING PERMANENT FULL-TIME & PERMANENT PART TIME

2 Positions: Indigenous Family Support Worker – Early Years Programming
37.5 hrs. per week (1.0 FTE) & 21 hrs. per week (.6 FTE)

Due to the nature of the work involved and to serve our community in the most effective way possible, preference will be given to qualified self-identifying Indigenous candidates.

Overview: The Quesnel & District Child Development Centre (Q&DCDC) is located on the traditional and unceded territory of the Lhtako Dene people. The Indigenous Family Support Worker (IFSW) will provide services to First Nations, Metis, and Inuit families/caregivers and children in the Quesnel & surrounding area.

With the support and supervision of the Indigenous Developmental Services Coordinator, the IFSW will provide family centered services in partnership with parents and/or caregivers to provide support and intervention to families and children. The IFSW will provide a variety of supports to families and children including system navigation, providing non-childcare early learning, promoting community belonging, and supporting Indigenous culture, language revitalization, and facilitating cultural connections.

EDUCATION, TRAINING, AND EXPERIENCE

- Diploma or degree in a field directly related to child development or Social Sciences.
- Two years in a related field working with First Nation, Metis and Inuit children and families in a human service capacity.
- Strong relationships with community service providers and good understanding of Indigenous culture, local traditions, and protocols.
- Knowledge and commitment to the Calls to Action: Truth and Reconciliation Commission of Canada.
- Demonstrated experience and ability to address family functioning and support families with their child's social, communicative, cognitive, emotional, and physical development.
- Or an equivalent combination of education, training, and experience or other qualifications determined to be reasonable and relevant to the level of work - post secondary education in fields related to human services from a community college and experience in working with young children and families may be considered.



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The successful candidate will need a BC Driver's license and a reliable vehicle; a valid First Aid Certificate and be vaccinated against COVID-19 as per PHO.

- SALARY:** HSA Health Science Professionals Collective Agreement. Excellent wages, benefits, and pension plan.
- HOURS:** Full Time – 37.5 hours per week M-F & .6 FTE to be determined
- TERM OF POSITION:** Permanent
- DATE CLOSES:** Upon filling position.
- START DATE:** October 2023
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- RESUME:** Melanie MacDonald, Executive Director
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