



# Aboriginal Head Start Association of British Columbia

PO BOX 21058, Duncan BC V9L 0C2

Office: 250-709-7592

**JOIN our AHSABC TEAM**

## CAREER OPPORTUNITY

### Early Childhood Educator & Early Childhood Educator Assistant at Munu Early Learning Centre

**Deadline to apply is March 10<sup>th</sup>, 2023.**

Munu Learning Centre in Nanaimo, BC will be operated by AHSABC beginning April 2023. We are looking for committed and caring Early Childhood Educators and Early Childhood Educator Assistants to join our Munu Learning Centre Team.

Aboriginal Head Start ECE/ECEAs interested in this position will demonstrate superior standards of practice and competency in the Early Childhood Educator profession and field. Individuals will be highly motivated and strive to provide a high-quality early childhood programs to Indigenous children and families. Interested applicants will focus attention to creating an environment which fosters wonder and excitement for children. The intention of the AHS childcare program is to provide a rich early learning experience founded in Indigenous culture and language. This heart-centered work requires strong communication skills and interpersonal skills to engage in meaningful relationships with children and families.

Interested candidates must be familiar with the six programming components of Aboriginal Head Start Childcare programs: culture and language, parent and family involvement, social support, education, health promotion and nutrition. Individuals applying for the position must be innovative in building the six-programming components into the daily childcare program.

The AHS ECE/ECEA supports the daily operations and advancement of the Munu Early Learning, Aboriginal Head Start Program. We Invite you to join our team to help our Association to be the best it can be for our children, families, staff and profession.

To learn about Aboriginal Head Start and AHSABC, visit [www.ahsabc.com](http://www.ahsabc.com) and find us on FaceBook at: <https://www.facebook.com/aboriginalheadstartbc/>

#### Responsibilities

1. To participate in the planning and delivery of high-quality early years program a Munu Early Learning Centre, guided by the AHS Principles and Guidelines.
2. Commitment to grow caring relationships with children and families, reflecting AHS philosophy of and intergenerational family wellness program.
3. To work closely with the Munu program team building a supportive and collaborative team dynamic.
4. Positive approach to children with diverse needs and abilities.
5. A personal commitment to grow profession and personal attributes necessary to meet the needs of the children and families attending the AHS program.
6. Participate in team meetings and professional development opportunities.



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7. Promote and advocate for high quality early childhood education, Aboriginal Head Start services that reflect the AHS Principles and Guidelines and the BC Early Learning Framework.
8. Reports directly to the Munu Learning Centre AHS Coordinator.

## Requirements

- Holds a current Early Childhood Educator Certificate or Early Childhood Education Assistant Certificate (Issued by the ECE Registry of BC)
- Valid First Aid Certificate
- Experience and knowledge with Aboriginal Head Start.
- Knowledge, experience, and awareness of diverse Indigenous cultures.
- Excellent communication and interpersonal skills.
- Professional written and oral communication skills.
- Excellent documentation, time/priority management and organizational skills.
- Ability to work independently, to analyze a situation, and to develop an approach and plan of action.
- Creativity and innovation in inspiring high quality program delivery.
- Experience using program evaluation tools such as ECERS-3 and ITERS-3 – Training an asset.
- Experience working with Elders.
- Experience working with Parents in programs.
- The Aboriginal Head Start Association of BC has aligned with the Provincial Public Health Order released on October 14, 2021. We have a mandatory COVID-19 vaccination policy for all employees at AHSABC. This policy requires all employees to be fully vaccinated against COVID-19. If selected for employment, you will be required to provide proof of vaccination by providing a copy of your BC Vaccination Card Passport with the QR code.

## Working Conditions:

- Supportive environment which offers operating closures for program planning and professional development to ensure quality programming.
- High quality environment founded in Indigenous language and culture.
- Compensation rate ECE at \$27-29/hour dependent on qualifications and experience.
- Compensation rate ECEA at \$21-23/hour dependent on qualifications and experience.
- Employment includes health benefits and retirement plan.
- Full-time, permanent position based on 35 hours per week.

## To apply:

Submit a detailed cover letter, complete resume, and two references via e-mail to:

Tammy Aguilera, Programming Director, Aboriginal Head Start Association of BC

Email: [programmingdirector@ahsabc.com](mailto:programmingdirector@ahsabc.com)

**By March 10<sup>th</sup>, 2023**

*NOTE: In accordance with Section 41 of the BC Human Rights Code and Section 15 of the Canadian Charter of Rights and Freedoms, preference will be given to qualified candidates of Aboriginal ancestry.*