



Nuxalk Nation's Nuslhiixwta



Is Hiring a Full Time Permanent Aboriginal Infant Development Consultant

Position Summary:

Nuslhiixwta is looking for an experienced and dedicated Aboriginal Infant Development Program Consultant applying principals of family centered practice. Display knowledge of early childhood development and understand infant development delays. Act as a resource person to parents/guardians and families of infants who have a developmental delay, administer developmental assessments and write reports and recommendations that aid the family to support their child's development. Reporting directly to the Program Manager.

Specific Responsibilities:

1. Performs all duties and responsibilities in accordance with the Nuxalk Nation's Nuslhiixwta policies, standards and procedures, and as directed by Nuslhiixwta's Program Manager.
2. Maintains confidentiality on all matters relating to the administration of Nuslhiixwta Program.

Duties:

- Implements culturally and spiritually appropriate early childhood development programs in order to enhance life-long learning and development for every child.
- Establishes trusting and nurturing relationships with families to enhance family functionality by providing regular supportive contact through home visits.
- Make home visits to families to assess infant development and plan with parents' ways to stimulate or enhance their child's development and monitor the child's progress.
- Administer developmental assessments and write reports and recommendations. Assessments include the Ages and Stages Developmental Screening tool, and the Ages and Stages Social Emotional Screening tool.
- Promotes and models positive parent-child interactions and increase family's support system using community resources.
- Empowers families to increase problem solving skills and coping skills from a "strength based" perspective.
- Make referrals to other early intervention support services for the child and family when needed and support the family through the process.
- Attend medical appointments for the child with the family when culturally appropriate or requested by the family.
- Work in conjunction with other professionals including Supported Child Development, Family Support Workers, and early intervention services to support the child and family through family centered practice.

- Applies working knowledge of healthy prenatal care, secure parent/infant attachment strategies, healthy parent-child interactions, child development and the dynamics of child abuse/neglect to help client families develop positive parenting skills, reduce family stress, and meet initial dependency needs of parents.
- Establishes a plan with client families outlining goals, objectives, and activities to meet individual client family needs.
- Meet with the program manager on a regular basis for supervision, discussion and planning how best to successfully support client families in achieving their goals and objectives.
- Possess strong time organization, oral and written communication skills and be able to keep ongoing accurate client records and monthly reports.
- Provide written monthly reports to the Program Manager and Executive Director of Nuxalk Nation.
- Attends regular staff meetings, job related training sessions and/or professional development, cultural programming/training and attend and facilitate all Nuxalk Nuslhiixwta events: playtime, luncheons, good food box activities, literacy fair, preschool circus, Aboriginal Day activities, and Christmas celebration activities.
- Education sharing to address the particular issues faced by parents and families who have children with exceptionalities.
- Functions as an advocate with client family as needed, e.g., attend community/agency meetings, assist families with filling out necessary forms.
- Performs other duties as directed/assigned.

Education/Experience/Certification

- Possess one of the following: Diploma in Early Child Development and Early Intervention or related field.
- 2-3 years related experience or an equivalent combination of education, training and experience.
- Experience working with, or assisting, at risk children and families in a First Nation's community setting.

Personal Qualifications and Other Skills and Knowledge

- Knowledge of Nuxalk Nation culture, values, customs, language and spirituality
- Knowledge of health care needs of fetus/infant and mother, child development, healthy parent/guardian-child attachment and bonding, early intervention and assessment
- Strong team player with excellent team building skills
- Highly ethical with strong confidentiality skills
- Pass Criminal Record check
- Valid Driver's License

Please submit cover letter and resume outlining education and work history to Antoinette Hans, Nuslhiixwta's Program Manager or email to: nuslhiixwta.pm@nuxalknation.ca. Open until filled.