



SEMÁ:TH FIRST NATION

Job Posting

POSITION:	Early Childhood Educator/Preschool Teacher
HOURS:	35 Hours per Week
TERM:	Permanent
SALARY	\$21 an hr * Additional increase as part of the Wage Enhancement program
BENEFITS:	Benefits and Pension Plan after probationary period (3 months)
REPORTS TO:	Busy Bear Early Childhood Education Manager

1.0 PURPOSE & SUMMARY

Sumas First Nation is seeking energetic and a qualified full time and on-call Early Childhood Educators to work at our Busy Bear Club Preschool. Infant/Toddler Early Childhood Educators will provide quality and inclusive programming in a group setting supporting children and families. Programming also incorporates the 6 Head Start components: Culture and Language, Education, Health Promotion, Nutrition, Social Support, and Parent and Family Involvement.

2.0 DUTIES & RESPONSIBILITIES

- Guide and assist children in the development of appropriate eating, dressing and toilet habits;
- Document and submit written observations of children if there are signs of potential needs;
- Maintain day-care equipment and assist in light housekeeping, cleaning, and laundry duties;
- Maintain a clean classroom following the cleaning policies and protocols;
- Develop and implement open-ended, age- appropriate, and play based activities that support and promote the physical, cognitive, emotional and social development of children.

3.0 QUALIFICATIONS

- Valid ECE Basic Certificate and License to Practice in BC;
- one-year recent related experience is considered an asset;
- Clear Vulnerable Sector Criminal Records Check conducted under the Criminal Records Review Act;
- Valid first aid certificate;
- Valid Class 5 BC Driver's License.

5.0 SKILLS/ABILITIES

- Ability to plan and implement developmentally appropriate activities and experiences;
- Knowledge and understanding of cross-cultural issues that impact the Sumas First Nation community;
- Knowledge of the Community Care and Assisted living Act and Child Care Licensing Regulations;
- Understanding of the development of children and their mental, physical, social, emotional, and spiritual needs;
- Ability to communicate effectively with parents;
- Understanding of the importance of inclusivity of children with special needs;
- Ability to encourage children's learning and positive development of their self-concept;
- Ability to appropriately guiding and supervising children in various settings;
- Ability to supervise children's indoor and outdoor activities ensuring required safety standards according to licensing are met;
- Possess excellent written and oral skills as well as interpersonal skills;
- Ability to maintain healthy collaborative working relationships with members of staff, community, and other representatives from various organizations;
- Ability to effectively plan and manage time wisely;
- High professional and ethical standards;
- Experience in working with First nations communities and/or organizations an asset;

- Proven ability to maintain confidentiality;
- Ability to develop and maintain effective working relationships with peers, managers, community members.

TO APPLY:

Please email your cover letter & resume to Human.Resources@sumasfirstnation.com

Deadline: Aug 31st, 2022