

## **Vancouver Outdoor Daycare seeking Adventurous ECE/ ITE's!**

**Who are we?** We are a not-for-profit child care society that runs licensed outdoor based child care programs for children ages 1-6. We are outside every day, for 4-7 hours (at least), in all weather. No exceptions! (Disclaimer: actually, the only exception in the past few years has been air hazard advisory days, due to smoke and low air quality. Climate change really does impact everything - even child care.)

**Our curriculum** focuses on social-emotional learning and believes that early childhood learning environments are sites to support our youngest citizens as they contribute to the world around us. (You can learn more about our programs at [www.alderwoodhouse.com](http://www.alderwoodhouse.com))

**Our people** are knitters, birders, Netflix Buffs, musicians, gardeners, people who made homemade sourdough bread in April 2020, and every other variety of people. You will find friends here and encourage your friends to work here, too. What we all have in common is a commitment to ongoing learning and professional growth, we gain genuine joy from working with children and we all own a good set of rainboots.

Our hiring process:

- You find this job posting.
- You read the job posting.
- It piques your interest
- You tell us you are interested via your preferred method of communication (email, snail mail, facebook, insta, carrier pigeon...we will even accept resumes via twitter because hey, less is more. But it's really just easiest to reply to this posting with your resume!)
- We send you interview questions to tell us about your awesomeness.
- You meet us in person, for an outdoor classroom working interview.
- You accept the job offer.
- You tell everyone how amazing your life has become.

**What We're Hiring For:** Alderwood House School is searching for part-time or full time ECE/ITEs for our Richmond programs. We are looking for an educator with passion and a good sense of humor. Someone who is organized, has initiative and an ability to work both independently and with others will thrive at our center.

Alderwood is a fair-pay employer, and our total compensation is: \$29.38 (ECE) and \$30.82 (ITE). *The listed wages include the \$4 wage enhancement.*

Benefits include paid sick leave, paid time off during spring break/winter break, 4 paid professional days, variable RRSP matching. Our parents believe in the value of high-quality educators and are willing to support our team in any way that they can - creating a truly unique workplace.

You will have a mentor teacher to support you in learning to use the BC Early Learning Framework and BC Quality Assessment Standard in your day-to-day teaching practice.

**One more thing:** There is no need to worry about finding your pre-COVID job interview clothes. Our written interviews can be done in pyjamas from the comfort of your own home. (Although we do recommend wearing good, weather appropriate outdoor gear for the in-person interview).

**Last thing:** Are you scared or feel you don't have the qualifications? Apply anyways! We don't hire from key words. We hire real living people who have passion for early learning and bring a great sense of humor and positivity to the classroom. If you are committed to learning, growth and taking initiative, then you can learn what you need, and we will cover the costs of the training so that you can get your full ECE teaching certificate.

**We can't wait to hear from you!**

Job Types: Full-time, Part-time, Permanent  
Part-time hours: 20-24 per week

Salary: From \$29.38 per hour

Email your cover letter and resume to [alderwoodinformation@alderwoodhouse.com](mailto:alderwoodinformation@alderwoodhouse.com)