



## MÉTIS PEDAGOGIST

POSITION: PERMANENT FULL-TIME (37.5 hours per week)

LOCATION: Provincial Office – Station Tower (13401 – 108<sup>th</sup> Avenue, Surrey)

CLOSES: Posting will remain open until filled and will close without notice

### ABOUT MÉTIS NATION BRITISH COLUMBIA

Métis Nation British Columbia (MNBC) develops and enhances opportunities for our Métis communities by implementing culturally relevant social and economic programs and services. Through teamwork, respect, dedication, accountability, integrity, and professionalism, MNBC strives to build a proud, self-governing, sustainable Nation in recognition of inherent rights for our Métis citizens, assisting in the delivery of services based on policy, process, and specified regulations.



MNBC's *Employer of Choice Initiatives* offers employees a competitive total compensation package including:

- ✓ comprehensive group benefit package or health-care spending account and enrollment in the Municipal Pension Plan
- ✓ 15 paid days per year for statutory and cultural days (Indigenous Peoples Day, Truth and Reconciliation Day, & Louis Riel Day)
- ✓ carpool, parking & public transit subsidies (Provincial Office only)
- ✓ educational spending account and professional development allowances to provide annual funding to continue lifelong learning and skills upgrade.
- ✓ remote workplace supports.
- ✓ internal advancement & redeployment opportunities

### ABOUT THE OPPORTUNITY

We are seeking a highly motivated, team-orientated individual to join our Ministry of Education team as a Métis Pedagogist.

The BC Early Childhood Pedagogies Network (ECPN) is a public forum for the advancement of early childhood pedagogies and the establishment of an accessible provincial network of pedagogists to support early childhood educators in British Columbia. The ECPN is an MCFD-funded initiative within

Childcare BC's recruitment and retention strategy. Métis Nation BC (MNBC) is a partner collaborator in the ECPN initiative.

Reporting to the ECE Recruitment & Retention Specialist, the Métis Pedagogist's will work to support the professional learning and pedagogical development of MNBC Staff, Early Childhood Educators, Métis Service Providers and Chartered Communities.

### **KEY DUTIES AND RESPONSIBILITIES**

- Works with educators, programs, and staff in their local work context, collaborating with each program to organize and design pedagogical projects to meet the specific needs and context of each early years setting.
- The Pedagogist aims to foster democratic, experimental, and socially just cultures of early learning and care aligned with the vision of the BC Early Learning Framework and through dialogical processes, innovative pedagogies and courageous conversations
- Connection with members of the ECPN and FNPN and Métis community to establish and maintain a hub of Early Childhood Educators.
- Bring together MNBC, community and ECE programming to establish a basis of Métis specific cultural resources and information sharing.
- Engage in community information sessions supporting Métis culture and tradition.
- Collaborate with Michif language speakers to gather and create Michif language opportunities for ELCC programming. Establishing a reconnection to the endangered language.
- Establish and secure programming that is respectful of Métis culture and knowledge. Reflecting the IELCF, UNDRIP and respect of the Métis.
- Develop and implement guidelines within the project, ensuring alignment with the Ministry of Education Operational Plan.
- Develop annual program goals in consultation with the Early Years Manager and set and maintain quality levels through audits and evaluations, ensuring all goals are met and reported effectively and in a timely manner.
- Promote community awareness and support of the project by performing duties such as producing promotional materials and attending community events.
- Contribute relevant content to the creation of communication, such as media releases and marketing materials, and respond to funders in a timely manner.

### **COMMUNITY RELATIONS**

- Build and strengthen mutually respectful relationships with Métis Chartered Communities and Métis non-profit societies.
- Community engagement will include MNBC ministries, Métis Chartered communities, Early Childhood Pedagogy Network, Métis families, Métis children and family agencies, early years services providers, educational institutions including school districts, government, and early years experts.

- Maintain effective relationships with stakeholders, service partners, volunteer community groups, organizations, and committees to coordinate the provision of services, influence where appropriate, foster partnerships, collaborate, exchange information through transparency.

#### **ADMINISTRATION AND FINANCE**

- Regularly keep the ECE Recruitment & Retention Specialist apprised of all pertinent issues and information for effective decision-making and provide input for the preparation of annual short and long-range program plans and briefing materials.
- Actively participate as a critical member of the Ministry of Education Team.

#### **THE IDEAL CANDIDATE**

- Degree in Early Childhood Education or related field
- Minimum of five (5) years' experience in the early years' field
- Demonstrated experience producing and engaging with pedagogical narrations (pedagogical documentation)
- Previous experience working in an Indigenous Community, with strong knowledge of Métis culture and history, is considered an asset.
- Ability to lead, problem solve, and utilize team-building skills
- Combination of relevant experience, education, and training will be considered.
- Demonstrated ability to effectively communicate both verbally and in writing
- Proven ability to prioritize tasks, meet deadlines, and work with minimal supervision
- Proven ability to utilize, adapt and embrace new technologies, including Word, Excel and other database/software required by the role

#### **OTHER COMMENTS**

- Other duties may be assigned as needed to help ensure the efficient operation of MNBC
- There will be a need to attend meetings and events which may require work and travel outside of the normal business hours
- Ability to provide a satisfactory Criminal Record Check
- Valid BC Class 5 Driver's license and access to reliable personal vehicle for work purposes

*The above requirements are what MNBC is seeking in the ideal incumbent at the time of posting and are subject to change based on needs.*

*Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants who self-identify as Aboriginal (First Nation, Métis or Inuit). All qualified candidates are encouraged to apply.*

**PLEASE NOTE THAT CANDIDATES MUST APPLY by using “Métis Pedagogist” in the subject line of your email. Please send your resume and cover letter to:**

[Colleen Jacyna](#)

ECE Recruitment & Retention Specialist

Métis Nation British Columbia

Email: [cjacyna@mNBC.ca](mailto:cjacyna@mNBC.ca)

MNBC is committed to promoting the health, safety, and well-being of all staff during the COVID-19 pandemic. The safety of our employees and Chartered Communities is paramount, and vaccination against COVID-19 is a key public measure to reduce the spread and severity of the virus and its variants. As such, all employees, vendors, and visitors are required to be vaccinated against COVID-19. **Candidates for employment must provide Proof of Vaccination, to be verified by Human Resources, as a mandatory condition of their employment.**