



Songhees Nation Job Posting

Early Learning Centre

Permanent full-time position

JOB TITLE:	ECE, ECEA, Responsible Adults, Infant and Toddler Caregivers		
Reports to:	Director of Education	Salary Scale:	\$20-31 per hour
Department:	Education	Deadline:	Until Filled

Songhees First Nation is seeking ECE's, ECEA's, Responsible Adults and Infant and Toddler caregivers to work within our newly funded Aboriginal Head Start Programs. If you are a committed educator and would like to make a difference in the lives of children, we are looking for you! We offer full extended benefits, paid time off, paid sick days, extended winter break and a \$2,000 signing bonus!!! We are located in Central Victoria.

COMPETENCIES:

- Knowledge and experience working with First Nation Families and/or a willingness to learn about First Nation Culture
- Thorough mediation and conflict resolution skills
- Sound written and verbal communication skills
- Ability to maintain strict confidentiality and to exercise sound judgement and discretion when dealing with sensitive issues
- Ability to establish and maintain relationships with staff and collaborate effectively with internal and external funders to develop, manage, and evaluate programs and services
- Aptitude to recognize and respond effectively to various types of situations, including crisis or conflict, and able to react quickly with excellent judgement, diplomacy, and tact
- Capable of working independently with limited direction, act on own initiatives, set priorities and meet tight or changing schedules/deadlines

JOB REQUIREMENTS:

- Valid ECE/ECEA/RA or Infant and Toddler certification
- Valid First Aid Certification (Child Safe)
- Experience working with children aged 3-5 / Preschool
- Experience working with Infant and Toddler 0-3 age group
- Physically and mentally fit to work with the 0-5 age group
- Experience in working with behavioural, or special needs (including speech and language) children is considered an asset
- Able to provide at least two references regarding working with all age group.

WORK CONDITIONS

- Extended periods of standing, bending/kneeling, playing
- Occasional meetings, training opportunities and/or conferences required

Please send resumes to: Felicity Peters, Human Resource Manager
Songhees Nation Phone 250-386-1043 ext.114 Email: Felicity.peters@songheesnation.com