



## Aboriginal Head Start Program Early Childhood Educator (2 Positions)

### Job Description

Employment Type: Full Time

Hours Per Week: 37.5

Working Hours: 7.5 hr. shift between 7:30 a.m. – 6:00 p.m.

Type of Child Care: Licensed Full-time Aboriginal Head Start 3 – 5-year-olds

Position Start: TBD

### About Us!

Vancouver Aboriginal Friendship Centre Society originated in the late 50s because of the will and needs of peoples who were leaving Indian Residential Schools without any supports or means to survive. Today the society is still devoted and continues to work with the Urban Aboriginal Population through this current unprecedented pandemic. The Society manages twenty-three programs and services through three location in Vancouver.

The Friendship Centre at 1607 East Hastings VAFCS is a community-led organization creating an Aboriginal Head Start group licensing childcare program for twenty, three- to five-year-old-children that will embody the unique Vancouver Urban Aboriginal Community and the cultures of these families. VAFCS is currently seeking an individual connected with Indigenous community, highly organized, and self-motivated to work with us!

### Position Summary:

The Aboriginal Head Start Early Childhood Educator (AHSECE) will be a core member of the VAFCS Aboriginal Head Start team.

The AHSECE will work cooperatively with the Aboriginal Head Start Coordinator and all other members of the AHS team. The AHSECE is responsible for providing culturally appropriate, nurturing care and support to young children as per the vision, goals, mandate, objectives and policies of the VAFCS and Aboriginal Head Start Association of B.C. The role of the AHSECE includes program planning and development, working directly with child and families, working with community members, and maintaining a neat, orderly, stimulating site environment.

### Point of Contact:

- (a) Aboriginal children and families,
- (b) Early childhood educators,
- (c) Elders,
- (d) Community and health support (e.g. HIPPIY, ASCD)



**Qualifications:**

Minimum Valid ECE Certificate (formerly known as License to Practice)

**Experience:**

- Experience developing and delivering age-appropriate children's programming designed to meet the spiritual, emotional, intellectual, and physical needs of the child that empowers them to develop a sense of self and a connection with the Aboriginal community on a daily basis
- Experience ensuring safe and active supervision of children at all times
- Experience working with teams, including with children, parents, staff and volunteers
- Understanding of social, economic, and political issues affecting Aboriginal communities
- Firsthand knowledge of Aboriginal philosophies and values of varied cultures and traditions
- Firsthand knowledge of the lived shared Aboriginal experience and how culture influences the development of individuals and communities
- Comprehensive understanding of BC's Child Care Licensing Regulations
- Demonstrated goal setting, critical thinking, problem solving and organizational skills
- Ability to comply with policies and procedures regarding privacy, confidentiality, record-keeping, and reporting

**Years of Experience Required:**

Licensed Child Care Setting: 2 years

**Other requirements:**

- Successful completion of a Vancouver Police Department, Vulnerable Person Sector Check
- Compliance with VAFCS COVID-19 Vaccination Policy
- Must have a valid BC Driver's License
- Valid Emergency Child Care First Aid with CPR/AED Certification or equivalent
- Resume and 2 professional employment related references

**Only shortlisted candidates will be contacted. Please submit your resume and a copy of License to Practice/Certificate via email to [etvese@gmail.com](mailto:etvese@gmail.com)**

**Position is open until filled.**

*VAFCS gives preference in hiring to qualified people of Aboriginal Ancestry*