



MÉTIS FAMILY SUPPORT SPECIALIST

PERMANENT FULL-TIME POSITION (37.5 hours per week)

LOCATION: Provincial Office – Station Tower (13401 – 108th Avenue, Surrey)

CLOSES: Open Until Filled

ABOUT MÉTIS NATION BRITISH COLUMBIA

Métis Nation British Columbia (MNBC) develops and enhances opportunities for our Métis communities by implementing culturally relevant social and economic programs and services. Through teamwork, respect, dedication, accountability, integrity, and professionalism, MNBC strives to build a proud, self-governing, sustainable Nation in recognition of inherent rights for our Métis citizens, assisting in the delivery of services based on policy, process, and specified regulations.



MNBC's *Employer of Choice Initiatives* offers employees a competitive total compensation package including:

- ✓ comprehensive group benefit package or health-care spending account and enrollment in the Municipal Pension Plan
- ✓ 15 paid days per year for statutory and cultural days (Indigenous Peoples Day, Truth and Reconciliation Day, & Louis Riel Day)
- ✓ carpool, parking & public transit subsidies (Provincial Office only)
- ✓ educational spending account and professional development allowances to provide annual funding to continue lifelong learning and skills upgrade.
- ✓ remote workplace supports.
- ✓ internal advancement & redeployment opportunities

ABOUT THE OPPORTUNITY

We are seeking a highly motivated, team-orientated individual to join our Ministry of Children and Families team as a Métis Family Support Specialist

Reporting to the Senior Director of Children and Families, the primary objective of the role is to provide emotional and practical help and advice to children and families who are experiencing long or short-term difficulties.

KEY DUTIES AND RESPONSIBILITIES

- Provide strength-based, trauma-informed, individual, and family support, coaching, and advocacy
- Make referrals to link children and families to appropriate services to meet their needs
- Encourage family participation through involvement and empowerment and ensure that parents are actively involved in the planning and decision-making process for their families
- Organize and deliver group workshops, training, and programs that support healthy child and family development
- Co-host family activities leading and providing programming for children and families
- Maintains records and writes reports to demonstrate program impacts
- Work closely with the Métis Family Connections Navigators, the Métis Children and Family Coordinator, Chartered communities and Métis children and family service providers.

THE IDEAL CANDIDATE

- Post-secondary diploma in Early Childhood Education, Child & Youth Care, Social Services or another related field
- Basic ECE certification (or ECEA) from a program recognized in British Columbia, an asset
- Minimum 3 years' experience developing and facilitating community-based programming and services for children and families, specifically indigenous families
- Exceptional interpersonal, oral and written communication skills with experience in developing and nurturing collaborative relationships and partnerships
- Knowledge and/or awareness of the historical and contemporary contributions made by Métis people in B.C.
- Understand the dynamics related to working with individuals and families who have experienced or witnessed abuse, addiction, violence, or inter-generational trauma
- A well-defined sense of diplomacy, including solid negotiation, conflict resolution, crisis management and people management skills
- Demonstrate reliability, maturity, high level of sensitivity and confidentiality and healthy role modelling
- Demonstrated ability to effectively communicate both verbally and in writing
- Ability to lead, problem solve, and utilize team-building skills
- Proven ability to utilize strong interpersonal skills to deal with others effectively
- Computer proficient, including Word, Excel, Power Point, and Outlook and Microsoft Office 365
- Proven ability to prioritize tasks, meet deadlines, and work with minimal supervision
- Proven ability to utilize, adapt and embrace new technologies, including Word, Excel and other database/software required by the role

OTHER COMMENTS

- Other duties may be assigned as needed to help ensure the efficient operation of MNBC
- There will be a need to attend meetings and events which may require work and travel outside of the normal business hours
- Ability to provide a satisfactory Criminal Record Check
- Valid BC Class 5 Driver's license and access to reliable personal vehicle for work purposes

The above requirements are what MNBC is seeking in the ideal incumbent at the time of posting and are subject to change based on needs.

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants who self-identify as Aboriginal (First Nation, Métis or Inuit). All qualified candidates are encouraged to apply.

Using **Métis Family Support Specialist** in the subject line of your email, please send your resume and cover letter to:

Colleen Hodgson
Senior Director Children & Families
Métis Nation British Columbia
Email: chodgson@mNBC.ca

MNBC is committed to promoting the health, safety, and well-being of all staff during the COVID-19 pandemic. The safety of our employees and Chartered Communities is paramount, and vaccination against COVID-19 is a key public measure to reduce the spread and severity of the virus and its variants. As such, we have recently announced all employees, vendors, and visitors are required to be vaccinated against COVID-19 in order to come to MNBC offices. **Effective November 15, 2021: full vaccination against COVID-19 is required to be eligible for employment at MNBC. All individuals must provide Proof of Vaccination, to be verified by Human Resources, as a mandatory condition of their employment.**