

Squamish Nation is hiring a Day Care Team Lead to lead a dedicated team of ECE's in the unique context of our culture, language, values and land.

About You

You are motivated by making a meaningful impact on the lives of children who need it most. You lead by example, act with empathy and motivate those around you to perform at their best. You're a big picture thinker who acts quickly to take control in moments of crisis. You're able to identify unique challenges related to child education and intervention and create an open environment to collaboratively solve them. You possess exceptional emotional intelligence, which allows you to communicate tactfully, build trust quickly and achieve desirable outcomes with stakeholders.

Your Role

This Day Care Team Lead role is more than childcare. You will provide holistic support for child and family development, working towards the Ayás Méhmen Child and Family Services department's purpose to protect and strengthen families and to provide peace to the children of Squamish Nation.

Your key areas of responsibilities include:

1. Lead planning of cultural programs, provide care for children, implement support plans, develop and implement approved curriculums, monitor quality of service, and coordinate integration of early learning into early intervention programs.
2. Ensure adherence to regulatory and licensing requirements through stakeholder engagement, policy development, health and safety adherence, internal audit, and client and program record management.
3. Manage team of Early Childhood Educators, hire and schedule staff, encourage staff feedback in decision making, empower and train staff, monitor performance, provide ongoing feedback and discipline in accordance with Squamish Nation policy as needed.
4. Represent Squamish Nation values and culture by providing care with empathy and an emphasis on traditional cultural healing and teaching methods.
5. Provide reports on children's progress to parents, deliver information tactfully and respectfully, and build external relationships that promote program awareness and represent the department.
6. Contribute actively to Squamish Nation Ayás Méhmen Child and Family Services team to achieve department and organizational objectives.

Your Background

- 4+ years of experience in responsibilities listed above including aboriginal social issues, case management, social work/social welfare, family studies, infant mental health, early childhood development, and/or special education.
- Early Childhood Educator certification with experience working with children with development and delays or disabilities.
- Knowledge of managing a family centre practice, including regulatory requirements, staff scheduling and administration, and people management.
- Excellent communication and listening skills with ability to deliver complicated information tactfully and diplomatically.

- Demonstrated experience maintaining composure and taking control in high-pressure situations.
- High level of emotional intelligence, patience, and integrity and physically able to keep up with young children on a daily basis.
- Valid CPR/First Aid certificate and valid BC drivers' license.
- Technical proficiency with experience using large-scale data base systems.
- *Beginner Squamish language (Skwxwú7mesh Snichim) fluency is an asset.*
- *Experience working with First Nations communities or non-profit organizations is an asset*

Why Join Squamish Nation

This is a unique and exciting opportunity to play a key role in the growth and evolution of Squamish Nation's Child and Family Services department. Leading our team of Early Childhood Educators with passion and dedication will impact lives for generations to come. In exchange for your valued contribution, you will receive:

- Generous compensation plan
- Paid time off
- Benefits to look after you and your family including a generous pension plan
- Opportunity to drive real, innovative change
- Make a difference in the lives of others
- Inclusive, welcoming environment that is open to new ideas
- Great location in beautiful North Vancouver

About Squamish Nation

Squamish Nation is committed to protecting the strong culture, rich history and bright future of our communities. We have been a trail blazer within the Metro Vancouver area for many years and are on the verge of new innovation and impact on surrounding communities. The Squamish Nation government is composed of 16 elected Chiefs and Council, an elected Band Manager and the Squamish Nation Administration. Our team is people-first and always acts in good faith and honestly for the best interests of the Nation.

Visit our website to learn more: www.squamish.net

Are you excited by this opportunity to support the children and families of Squamish Nation?

Apply today with your resume and cover letter!

To apply follow this link:

<https://envol.applytojob.com/apply/UBaM9jH5JX/Team-Lead-Early-Childhood-Educator>