



Employment Opportunity

POSITION: **Education Support Worker**
DEPARTMENT: **TWN SCHOOL**
CLASSIFICATION: **TERM, FULL-TIME (7 months)**
STATUS: **Internal, External**

CLOSING DATE: **Until filled**

Who we are:

The Tsleil-Waututh Nation People currently reside on the North Shore of Vancouver, BC. Since time immemorial we have occupied Village sites all around səlilwət, also known as Burrard Inlet. This is how we have come to be the People of the Inlet. Revitalization is important at Tsleil-Waututh, where you will see our language, culture, and stewardship of the lands and waters returned to our people and we are once again prospering the same way our Ancestors had for so many years. We are one of the most progressive Nations in North America because we have deep cultural and spiritual roots, as well as a great affinity for the land and water. This is reflected in our work and interaction with the world at large. Working with the Tsleil-Waututh Nation is a unique opportunity as you will experience the wealth of Culture and strength of business practices.

Job Summary:

Under the direction of the Teaching Principal, works in school setting (one to one) with children who are diagnosed with development delays, ADHD, FASD, as well as challenging behaviors. This position works with one specific child for the duration of academic year. The Education Support Worker spends the majority of their time assisting the assigned child to work towards their IEP goals, teaching life skills, classroom integration and social skills.

Qualifications:

- Certificate, diploma, degree in Child and Youth Care, Education, Counseling, Social Work, Psychology or a related field.
- Training in trauma-informed practice
- Preferably 3 years of experience in child and youth work in an education setting, and/or a combination of relevant education and experience working with children that are at-risk or have developmental delays and special needs
- Able to participate in activities such as swimming, hiking, and biking
- Experience with FASD, OCD, autism spectrum, aggressive behavior, physically intrusive individuals, good at setting boundaries with supported individuals
- Excellent listening skills
- Must have a broad-based knowledge of family and social issues
- Able to prioritize, manage crisis, work independently and also as part of a team
- Must have strong written and verbal communications skills, including the ability to compile accurate records and prepare reports



Duties & Responsibilities:

- Provide and maintain a safe, supportive environment that is culturally open and accessible in order to support the personal development of the child
- Ability to create a meaningful routine
- Knowledgeable of creating independence vs. creating dependence
- Following health care/behavioral plans
- Completing daily documentation using provided templates
- Implementing personal protocols, schedules, and activities
- Classroom Integration
- Able to set firm boundaries
- Behavior management
- Ability to encourage, motivate and involve youth in classroom activities
- Proven ability to develop a rapport with children in a variety of contexts.
- Demonstrated ability to work with children with behavioral, social, emotional and mental health/psychiatric issues
- Ability to communicate effectively (both verbally and in writing) with educational personnel, social workers and resource workers, service providers and other partners
- Able to self-start, make judgment calls, and create new models/programs as needed
- Ability to work within a multi-disciplinary team environment
- Proven ability to work with minimal supervision
- Other duties as required

Desirable Qualifications:

- Criminal Record Check, Vulnerable Sector
- A valid First Aid Certificate (Level 1 an asset or must be willing to obtain with set timeframe)
- Previous experience working in a First Nations Community

. Why work with us?

Training and Career Development
Business Casual Office
Community Fitness & Gym Access
Comprehensive Group Benefits & Pension Plans

How to Apply

Visit our TWN Career Centre at:
[TWN Career Centre Link](#)
Or send your **cover letter** and **resume** to:
hr@twnation.ca

We appreciate everyone's interest, however, please note that only shortlisted candidates will be contacted.