

Social Workers - NILTU,O Child and Family Services Society

Job Description

Exalt HR Consulting is currently recruiting Social Workers on behalf of our client NILTU,O Child and Family Services Society.

NILTU,O is a Child and Family Services organization that serves First Nation communities in the Greater Victoria area. It has a unique institutional structure, combining provincial accountability, federal funding, and a measure of operational independence. NILTU,O's goals are to ensure the safety, protection, and well being of our children in today's society; working together to maintain the traditional values of the extended family.

As a Social Worker you will work in the community by completing assessments and developing plans that strengthen and assist parents/caregivers in developing their skills and ability to safely care for their children. You will be part of a collaborative team, working alongside the community designate and the Ministry for Children and Family Development to contribute to NILTU,O's mission across the entire social work service delivery spectrum.

Part of your duties will be Family Services, Voluntary Services, Guardianship and approving and supporting foster homes. NILTU,O will work with you to obtain your delegation training. You will be working in a variety of situations, from individual sessions, integrated case management meetings and Community Practice Circles; with children, youth and parents, to extended families, peer-support groups and information/educational settings. This position will report to a Community Services Manager and work in the Southern Vancouver Island geographic area.

This is a unionized position with BCGEU. An eligibility list may be established and are often used to fill future vacancies.

*** Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Aboriginal ancestry. ***

Requirements

Education Requirements:

- Bachelors of Social Work or BA Child and Youth Care; or M.ED counseling/MA Clinical Psychology

- Candidates must either have or be eligible to immediately attain C3/C4 delegation
- Previous practicum in child and family welfare would be considered a strong asset

Technical Skill Requirements:

- Computer literacy on MS word, Excel , MIS system, Unification
- Ability to write detailed reports
- Ability to track and manage financial expenditures

Technical Experience Requirements:

- In-depth knowledge of AOPSI and agency's policies, procedures, and practice manuals
- In depth knowledge of CFCS Act and other related legislation
- Knowledge and appreciation of Coast Salish culture and history
- Experience in working with First Nation communities and aboriginal organizations mandated to provide health, counseling and child and family services

Other:

- Valid Driver's License
- Criminal Record Check
- Willingness to travel for work related purposes

Benefits

- NILTU,O offers competitive wages, a group savings plan, extended health and dental benefits, generous leave policies, and an employee assistance program. Salary will be in accordance with the Collective Agreement currently set at - \$28.14-\$33.17.This position requires Union membership in the BCGEU.

Apply Here: <https://exalthrconsulting.recruitee.com/o/social-workers-niltuo-child-and-family-services-society>