



Vision

Our vision is that all Métis children, youth and families live with love, honour, dignity and respect knowing they belong to a strong, proud People with a unique heritage and cultural identity.

INTERNAL/EXTERNAL EMPLOYMENT OPPORTUNITY

Position: Aboriginal Infant Development (AIDP) Consultant

Term: Maternity Leave Coverage: April 1, 2019 – May 31, 2020

Job Summary:

Lii Michif Otipemisiwak Family & Community Services (LMO) is currently seeking a qualified and energetic individual to join our Michif Early Years Learning Team to provide Infant Development Support Services and programming to children ages 0-3, and may be required to support children up to the age of 18 including pre-natal and post-natal support services. As a member of our Michif Early Years Learning Team, the AIDP Support Worker will also work collaboratively with our Michif Child Safety and Support Team to support the developmental needs of children who may or may not be involved with the child welfare system. In keeping with all services offered at LMO, the AIDP Support Worker will provide services in a manner consistent with the Society's Vision and utilizing culturally safe and trauma informed practices.

Geographic Catchment Area:

Kamloops and surrounding area which is located in the unseeded traditional territory of the Secwepmc People.

Reports to:

The Métis Early Years Manager

Specific Responsibilities:

- Work as a team member to implement culturally safe child specific strategies, activities & plans for infants and their families to best support an infant's developmental needs.
- Provide one-on-one pre-natal and post-natal support services to infants at risk of developmental delays and their parents. Support may occur in the family/caregiver's residence, daycare or alternative care settings.
- Complete and interpret infant development assessments and implement appropriate services and referrals to support healthy development.
- Provide families with practical ideas and guidance as their infants grow and develop.
- Develop and implement programs that reflect our Métis cultural teachings and practices to promote the positive infant development.
- Prepare reports as required.

Qualifications & Job Requirements:

- Completion of a degree or 2 year diploma in Early Childhood Development with a specialization in Infant Development and/or children with special needs.
- Minimum of 3 years' experience in AIDP/ECD related work.
- In depth knowledge of infant and early childhood developmental stages.
- Extensive training and knowledge of infant/toddler assessment tools.
- Strong knowledge of child development, attachment theories and possess relevant experience working in an inclusive childcare setting.
- Training and knowledge of a variety of child development assessment tools

- Knowledge of family centered practice, demonstrate positive child-adult interactions & ensure agency Mission Statement, philosophies, policies and procedures are upheld.
- Cultural sensitivity and knowledge of Metis culture and history.
- The ability to maintain a positive, professional, non-judgmental attitude and the ability to maintain confidentiality.
- The ability to work independently and as a team member.
- Must successfully complete a criminal record check.
- Must hold a valid BC driver's license, including a Class 4 license and possess a reliable means of transportation.
- Valid child specific First Aid/CPR, or equivalent to meet licensing standards.

Remuneration:

BCGEU \$30.68 per hour.

Application Process:

Please forward your resume along with three references by email to Aboriginal Early Years Manager, Mackenzie Papp at ascd@lmofcs.ca

Closing Date:

Friday March 8, 2019 at 4:30 pm